



news and information
for employees of the
City of Saint Paul

November 26, 2004

Critical Issues Facing the
City of Saint Paul

Great Big THANK YOU
from Martha's Closet!

Mayor

Randy Kelly

Councilmembers

*Kathy Lantry,
President*

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Patrick Harris

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Critical Issues Facing the City of Saint Paul:

The vision of the Human Resources Systems Development Section is to assist all City Departments and Offices in meeting their business needs by increasing their organization's capacity to perform. We do this by strengthening our relationships, building stronger partnerships with City Departments and Offices, and sharing resources and expertise. In July 2004, we engaged in a three-month process of information gathering and brainstorming with City Departmental Liaisons to determine what critical issues the City of Saint Paul faces. Together, we assessed what organizational needs were the highest priority and most common for each department, and how HR could provide consulting services or programming to meet these needs.

Throughout the process, departmental liaisons identified five critical issues facing the City of Saint Paul. These issues are: (1) Performance

Management, (2) Organizational Design/Development, (3) Leadership Development, (4) Recruitment and Staffing, and (5) Planning (Comprehensive, Strategic, and Succession Planning). To learn more about each of these critical issues and what action Systems Development is currently taking to address these needs, please visit the SPnet Human Resources homepage.

Great Big THANK YOU from Martha's Closet!

Dear Friends,

The closet is overwhelmed by your generosity in the recent clothing drive. Such beautiful clothes and accessories!

On behalf of the women we serve, we thank you very much.

Sincerely,

Sandy for Martha's Closet

Please print this for your co-workers. The City is continuing to save money by not producing printed copies of the City Update, but still needs to communicate to all employees. Please help by printing this newsletter (preferably back-to-back) for workers in your area who do not have computer access.

City job openings as of November 26th, 2004

Application deadline	Job title	Bi-weekly or hourly salary rate	Exam date
11/29/04	Police Officer (prom)	\$1,632.06 bi-weekly	See Job Ann
11/30/04	Custodian	\$16.77 per hr	See Job Ann
11/30/04	Zoo Keeper	\$1,286.42 bi-weekly	See Job Ann
12/07/04	Recreation Leader (Part-Time)	\$9.65 per hr	See Job Ann
12/08/04	Water Utility Technician II (prom)	\$1,450.76 bi-weekly	See Job Ann
12/10/04	Fire Protection Engineer	\$2,040.16 bi-weekly	See Job Ann
12/13/04	Parks & Recreation Design Manager (prom)	\$2,528.58 bi-weekly	See Job Ann

Note: Call or visit the Office of Human Resources to receive the official job announcement for these positions. Location: 400 City Hall Annex. Phone: (651) 266-6500 or visit the web site: www.ci.stpaul.mn.us/jobopenings. For jobs announced after November 24, please call our 24-hour job line, (651) 266-6502.

www.ci.stpaul.mn.us

Places to go. Things to do.

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